

Course Schedule¹²

WEEKS 1 & 2	
Week 1	
March 30	April 1
Introduction to the Course	Introduction to OB and Job Attitudes
Required Reading	Robbins and Judge (Chapters 1 & 3) Ostroff, C. (1992). The relationship between satisfaction, attitudes, and performance: An organizational level analysis. <i>Journal of Applied Psychology</i> , 77(6), 963-974.
Week 2	
April 6	April 8
Managing Context: Organizational Culture	Managing Context: Cultural Scavenger Hunt
Required Reading	Robbins and Judge (Chapter 16) Schein, E. H. (1996). Three cultures of management: The key to organizational learning. <i>MIT Sloan Management Review</i> , 38(1), 9-20.
Live Discussions with TAs (every week – check your course schedule for your day and time)	
Week of March 29	Introduction to the Discussion Section (expectations) and Exercise
Week of April 5	Case Study: <i>The Relative Value of Frogs Versus Grass</i> OB Vlog #1 Due (Friday at 5 pm)
WEEKS 3 & 4	
Week 3	
April 13	April 15
Managing Sensemaking: Psychological Contracts	Managing Individuals: Personality & Diversity
Required Reading	Robbins and Judge (Chapters 2 & 5) Hurtz, G. M., & Donovan, J. J. (2000). Personality and job performance: The Big Five revisited. <i>Journal of Applied Psychology</i> , 85(6), 869-879.
Week 4	
April 20	April 22
Managing Individuals: Personality & EQ	Managing Motivation
Required Reading	Robbins and Judge (Chapter 7 & 8) Wolf, E.B., Lee, J.J., Sah, S. and Brooks, A.W. (2016). Managing perceptions of distress at work: Reframing emotion as passion. <i>Organizational Behavior and Human Decision Processes</i> , 137, pp.1-12
Live Discussions with TAs (every week – check your course schedule for your day and time)	
Week of April 12	OB Vlog Discussion and Big 5 Vacation Planning
Week of April 19	Emotional Charades OB Vlog #2 Due (Friday at 5 pm)
WEEKS 5 & 6	
Week 5	
April 27	April 29
Managing Motivation	Managing Teams and Groups
Required Reading	Robbins and Judge (Chapters 9 & 10) Bonebright, D. A. (2010). 40 years of storming: a historical review of Tuckman's model of small group development. <i>Human Resource Development International</i> , 13(1), 111-120.

¹ Please note the course schedule is tentative and may be subject to change.

² All lectures for this course are **pre-recorded** and will be available (uploaded to iLearn) prior to the regularly scheduled lecture time.

Week 6	
May 4	May 6
Managing Leadership ** (LIVE WEBINAR 11-12:20 pm) **	Managing Power and Politics
Required Reading	Robbins and Judge (Chapters 12 & 13) French, J., & Raven, B. 1959. The bases of social power. In D. Cartwright (Ed.), <i>Studies in social power</i> (pp. 150–167). Ann Arbor, MI: Institute for Social
Live Discussions with TAs (every week – check your course schedule for your day and time)	
Week of April 26	Who owns the Zebra?
Week of May 3	Bases of Power and Case – Which direction should we follow? OB Vlog #3 Due (Friday at 5 pm)

WEEKS 7 & 8	
Week 7	
May 11	May 13
Managing Aggression and Conflict	Managing Workplace Psychological Health
Required Reading	Robbins and Judge (Chapter 14) Aquino, K., Tripp, T. M., & Bies, R. J. (2006). Getting even or moving on? Power, procedural justice, and types of offense as predictors of revenge, forgiveness, reconciliation, and avoidance in organizations. <i>Journal of applied psychology</i> , 91(3), 653-668.
Week 8	
May 18	May 20
Managing Communications	No Lecture –Meet with teams to prepare CCP
Required Reading	Robbins and Judge (Chapters 11) LePine, J. A., LePine, M. A., & Jackson, C. L. (2004). Challenge and hindrance stress: relationships with exhaustion, motivation to learn, and learning performance. <i>Journal of Applied Psychology</i> , 89(5), 883-891.
Live Discussions with TAs (every week – check your course schedule for your day and time)	
Week of May 10	Case Study: <i>What a star – what a Jerk!</i> Discuss and Debate Required Reading + tips for handling stress
Week of May 17	No Live Discussion – continue working with CCP teams OB Vlog #4 Due (Friday at 5 pm)

WEEKS 9 & 10	
Week 9	
May 25	May 27
Managing Decision-Making	Managing Change & Innovation
Required Reading	Robbins and Judge (Chapters 15 & 18) Martins, E. C., & Terblanche, F. (2003). Building organizational culture that stimulates creativity and innovation. <i>European journal of innovation management</i> , 6(1), 64-74.
Week 10	
June 1	June 3
No Lecture * Case Competition Presentations *	No lecture * Case Competition Presentations *
Required Reading	None
Live Discussions with TAs (every week – check your course schedule for your day and time)	
Week of May 24	The Creativity Game
Week of May 31	Abbreviated Session: Announcement of Case Competition Winner & Farewells

FINALS WEEK	
(No Final Exam)	
* Term Paper and Team Member Evaluations Due June 8th by 5 pm *	